## **Coach Compliance Policy**

#### **PURPOSE**

Swim PEI's insurance provider requires that coaches be professionally trained and screened to reduce the risk of harm to the swimmers under their supervision. Failure by Swim PEI or a member club to register and screen coaches will void insurance coverage. This policy details the requirements to be a fully registered and screened coach permitted to participate in Swim PEI sanctioned activities.



#### **REQUIREMENTS**

All Coaches in Prince Edward Island must:

- Be fully registered and compliant with Swimming Canada (SNC) in accordance with the 2024-2025 <u>National Registration Procedures and Rules Manual</u>. This includes Safe Sport Training.
- Be fully registered and complete the Canadian Swimming Coaches Association's (CSCA) required screening.
- All Coaches 18 years of age and older must submit to Swim PEI, a Criminal Records Check by October 31<sup>st</sup> of each year.
- All coaches 18 years of age and older must submit to Swim PEI, a Vulnerable Sector Check (VSC) by October 31<sup>st</sup>. A VSC requires a letter from your club indicating the coaches are working with individuals from a vulnerable sector, i.e., swimmers who are minors. A sample letter is included in Appendix A.
- All coaches must be fully registered with Swim PEI, SNC and CSCA within 14 days of the start of the season or 14 days of date of hire.

### Non-Compliance:

If a coach does not complete the registration requirements of Swim PEI, SNC and CSCA by the prescribed date they are non-compliant. The following penalties will be applied to the coach and their club:

- Non-compliant coaches will be made inactive in the registration system and will not be eligible to be on deck during sanctioned activities including club practices and competitions.
- Non-compliant coaches' club is subject to a \$125 penalty each month for each coach that is not compliant by January 15, 2025.
- If a non-compliant coach is observed coaching at a club practices or competition the club will be subject to a \$325 penalty.
- Competition sanction will not be granted to a club who has non-compliant coaches.

# Appendix A

[Club representative position]

### (INSERT NAME/LOGO OF CLUB)

### **Criminal Record Check and Vulnerable Sector Check Request Form**

# **Swim Club Information** Swim Club Name: \_\_\_\_\_ Swim Club President: Swim Club Head Coach: \_\_\_\_\_ Swim Club Address: Swim Club Phone Number: \_\_\_\_\_ According to the Swim Canada National Registration Policy, Procedures and Rules Manual as well as the Swim PEI Coach Compliance Policy, all swim coaches who provide instruction to a child require a Criminal Record Check and a Vulnerable Sector Check. \_\_\_\_\_\_requires a vulnerable sector check, name only, As such, the \_\_\_\_\_ and Criminal Record Check for [COACH NAME]. [COACH NAME] will coach swimmers under the age of [SPECIFY YEARS] with the swim club for the 2024 - 2025 swim season. This includes coaching swim practices while standing on deck and if required, in the water to demonstrate stroke technique. Club Representative [original signature] [Club representative Name]